

Media Kit



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About Vention

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Vention is an industry-leading software development company providing startups and tech-powered enterprises alike with cutting-edge, scalable solutions.

Headquartered in New York with 20+ global offices, Vention provides industry disruptors and visionaries with access to 3,000+ engineers worldwide to realize their product vision and catapult operations to new heights.

Over the course of its 20-year history, Vention has partnered with more than 500 clients worldwide. An engineering powerhouse, the company has expertise across 30+ industries and 25+ technologies. To date, its developers' work has contributed to \$13B+ in acquisitions and 20+ IPOs on behalf of clients.

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Our story

Our story

Vention was cofounded by CEO, Sergei Kovalenko, and CIO, Andrey Kulgachev, both software engineers by trade who sought to deliver tech talent from around the world to the startup community.

In 2002, the time of Vention's inception, the startup scene was only just taking off, but Sergei and Andrey knew its potential firsthand having worked with disruptors in the space. Pairing the world's most esteemed tech talent with leaders from its startup capitals, Vention became synonymous with companies reaching their business-critical goals.

Today, we are a partner of choice to leading global companies, including AWS, Google, Microsoft, and Salesforce. Pulling on extensive experience in web, mobile, cloud, DevOps, and emerging technologies like AI/ML, AR/VR, fintech and blockchain, and more, our highly skilled and dedicated teams of developers deliver high-ROI and high-performing products that clients' end users love, from healthcare and finance to gaming and real estate.

Vention stands at the forefront of innovation, developing next-gen solutions for every market. To demonstrate this, the company underwent an extensive global rebrand in May 2023 to reflect the level of excellence evident in our development services. Still true to our core, Vention is a people-driven technology company with values and a culture that boasts creative, collaborative individuals. We're constantly ideating, innovating, and inventing.

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Our team

**Sergei Kovalenko, cofounder and CEO**

Sergei brings over 20 years of entrepreneurial and executive experience to his role. Based in New York with a background in microelectronics and software engineering, he focuses on applying software solutions to help scale disruptive startups and fast-growing companies worldwide. In addition to leading the strategic vision for Vention's service provision model, he is passionate about investing in and partnering with early-stage tech companies. Sergei is an investor through TechLaunch, DreamIt Ventures, Arc Angel Fund, and Scout Ventures — and in 2014, co-founded Braavo Capital, a company focused on funding and growing mobile app and game companies.

**Denis Pakhomov, COO**

Denis manages Vention's rapidly growing engineering team of over 3,000 people, with an emphasis on Vention's organizational structure and how to scale the company's technical talent to meet next-gen business needs. Before joining Vention in 2010, Denis held software engineering roles at companies including EPAM Systems and CNIITU. Denis is passionate about partnering with clients on innovative tech projects that excite Vention's engineers. He is based in Vienna, Austria, and brings more than 23 years of software engineering experience to his role.

**Marc Karasu, CMO**

Marc has over 20 years of experience as a growth marketer at B2B and B2C companies, helping to transform brands, scale disruptive initiatives, and shape dynamic cultures. As CMO, Marc leads Vention's three marketing divisions: Growth, Design, and Brand, defining the department's collective strategy and associated goals on a global scale. Previous leadership roles with tech innovators including Yahoo!, Betterment, and Ellevest complemented by hands-on creative development, media buying, and channel optimization at renowned brand agencies such as Chiat/Day and BBH have shaped Marc's strategic approach to marketing objectives, consistently resulting in the generation of efficient user growth; brand awareness; audience engagement; and revenue.

**Ilia Belenki, CFO**

Joining Vention with nearly 20 years of experience across various industries, Ilia diligently works to optimize the company's fiscal strategy, implement organizational structures and best practices, and effectively manage financial and operational risks. Ilia is responsible for assembling and aligning a hybrid team across finance and accounting around long-term growth objectives, external financial reporting, auditing, planning and budgeting, tax planning and compliance, and more. Prior to Vention, Ilia held senior auditor titles at Big Four accounting firms including EY and PwC, sat on the Board of Directors for a bank, and led the financial transformation of a publicly-traded Finnish beverage production group.

**Konstantin Tsybulko, CRO**

Konstantin is responsible for optimizing all revenue-generating processes, driving predictable growth, and strategically implementing go-to-market strategies for services and pricing. Based in Vention's New York City headquarters, he leads the global Business Development team, establishing business operation resilience and ensuring Vention's competitive position in the ever-changing tech landscape. Konstantin's business-oriented mindset and adaptable work ethic have led him to excel in various roles across Vention. His rise through the company — starting over a decade ago as a Technical Writer and rising ultimately to EVP of Business Development prior to his current role — exemplifies its dedication to employee growth, mentorship, and education.

**Andrey Kulgachev, CIO**

A Vention cofounder, Andrey oversees the company's IT administration department as well as related business operations including compliance with company-wide information security programs and development and maintenance of internal systems. Andrey continues to play an integral role as the company rapidly expands, leading day-to-day operational activities, strategic planning, and community activities to support uninterrupted, uncompromised growth.

**Dave Hecker, West Coast CTO**

Joining Vention with 27+ years of experience, Dave advises disruptive startups and fast-growing companies seeking to build high-performance distributed software teams. Now based in the San Francisco Bay Area, Dave first discovered his interest in applying strategic processes, strong work culture, and tools to develop highly motivated and innovative teams early in his career as a software architect. Before Vention, Dave served as CTO for Xceed and Sagewing, and SourceSeek, which he also founded.

**Glyn Roberts, CTO of Digital Solutions**

Glyn holds nearly two decades of experience in multiple technology stacks, cloud solutions, distributed team performance, technology advising, and more. Based in the UK, Glyn builds dedicated engineering teams that deliver scalable software solutions to companies, from early-stage startups to legacy enterprises. Before Vention, Glyn held several technical and executive roles, including at Zappit, Lumeon, and Imaginary Cloud, in addition to his active role in CTO Craft, a global mentorship and coaching CTO community.

**Andrew Haines, Global Head of Fintech**

Andrew brings 30+ years of experience spearheading digital transformation for large corporations and startups. In his role, he pairs technical expertise and business acumen to inform the development of disruptive technologies and advise both mature and startup organizations. Prior to Vention, Andrew held technical positions at financial institutions, including Salomon Smith Barney and Merrill Lynch; was C-Suite at Gain Capital Group, Scivantage, and more; and co-founded the companies OptionsPlay, FinTech Studios, and Nitro Trading Systems. Andrew serves as an Advisory Board Member to the Stevens Institute of Technology and the New Jersey Institute of Technology.

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What we do

Services

Our dedicated teams of developers sync with fast-growing tech companies and startups to craft groundbreaking, durable solutions.

[Web](#)



[Mobile](#)



[QA & testing](#)



[Cloud development](#)



[UI/UX design](#)



Skills

Our expert engineers' future-proof and scalable solutions, with upgrades and new features, user growth, and expansion in mind.

Open source

Python

Golang

PHP

Ruby on Rails

JavaScript

React

Angular

Vue

Node

Platforms

Salesforce

Sharepoint

Time-tested

.Net

Java

Solutions

Our industry insights ensure clients benefit from tried-and-true solutions and the latest-and-greatest tech.

Industries

Fintech

Ecommerce

Healthtech

Real estate

Marketing and AdTech

EdTech

GameDev

Technologies

Big data

IoT development

AI development

AR/VR development

Blockchain

Cybersecurity

Business intelligence

Severless applications

Learn more about how we collaborate with innovative companies at every stage, acting as partners to accelerate and meet client goals.

Our work ↗

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Media contact

PR@ventionteams.com

575 Lexington Avenue,
14th Floor, New York, NY 10022

[Linkedin](#)

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